

Stahl Recruiting

Building Tracks of Trust in the North American Rail Industry

Stahl Recruiting is not just an executive search firm; it's a connector, fostering meaningful partnerships between talented individuals and industry-leading organisations within the North American rail transportation and infrastructure sector.

Founded by Andrew Stahl, a passionate and experienced leader, Stahl Recruiting understands the unique needs and challenges faced by this dynamic industry. This deep understanding translates into a laser focus on cultural fit, ensuring a perfect blend of skills and values for both clients and candidates.

Beyond simply matching resumes to job descriptions, Stahl Recruiting takes a holistic approach. They delve into the DNA of both sides, exploring their values, work ethic and cultural preferences. By understanding an organisation's history, team dynamics and strategic goals, Stahl Recruiting identifies individuals who

not only possess the required skills but also share a fundamental alignment with the company's vision and culture. This commitment ensures long-term compatibility, setting the stage for a synergistic relationship that transcends technical qualifications and lays the foundation for sustainable success.

“Our approach is more relationship-driven than transactional, which helps us stay updated with the changing layouts of the macroeconomy,” says Andrew Stahl, Founder and President of Stahl Recruiting.

Stahl Recruiting recognises the importance of staying ahead of the curve. They actively engage in industry events hosted by industry associations, such as Railroad Day on the Hill, fostering relationships with key players and staying abreast of emerging trends. Their commitment is further demonstrated by Anabelle Cormier, the Director of Operations who serves as a membership committee chair for the Texas Short Line and Regional Railroad Association. This active

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participation grants them valuable insights into industry challenges and opportunities, allowing them to provide strategic guidance to clients and future-proof career advice to candidates.

Stahl Recruiting's dedication extends beyond service. They actively contribute to industry publications, participate in advocacy efforts and even act as a bridge between clients and potential partners for joint ventures including mergers and acquisitions within the rail space. This commitment strengthens their position as a trusted partner within the North American rail community.

Stahl Recruiting's focus on building meaningful connections goes beyond words. They have consistently proven their commitment by facilitating successful collaborations and navigating complex situations. One example involved a European rail construction firm expanding into North America. Stahl Recruiting leveraged its industry connections to guide them through unfamiliar territory, facilitating strategic acquisitions and introducing them to local M&A specialists. This collaborative approach ensured the client's smooth and successful integration into the North American market.

By upholding the values of honesty, integrity and ethics, Stahl Recruiting has earned its reputation as a reliable partner for building a sustainable future in the rail industry. Their dedication to fostering connections and understanding the intricacies of the sector has propelled their remarkable growth, solidifying their position as a true industry insider.



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Where railway leadership
meets its future.

- Global Reach
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- Rolling Stock
- Infrastructure
- Transit Technology



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Honesty. Integrity. Ethics.

